



Regular Meeting of the Board of Directors

Tuesday, December 16, 2025 at 6:00 PM

8200 Irving Road, Sterling Heights, MI 48312

1. Opening Items

- 1.1 Call to Order – The meeting was called to order at 6:06pm by Ms. Mulrooney.
- 1.2 Roll Call - A roll call was taken. The following board members were in attendance:
Present–Ms. Mariola Mulrooney
Absent–Ms. Sakenah Hamdi
Absent– Mr. Suhaib Almukhtar
Present –Dr. Sam Almasri
Present – Mr. Eraqi Eraqi

A quorum was present to conduct business.

Also in attendance were the following individuals:

- Mr. Ahmed Saber, EMAN
Dr. Randy Speck, EMAN
Mr. Ehab Hassan, EMAN (arrived at 6:18 pm)
Dr. Larry Cowger, EMAN
Mr. Adnan Aabed, New Dawn Academy of Warren
- 1.3 Approval of Agenda - It was moved by Dr. Almasri and seconded by Mr. Eraqi to approve the agenda. The vote was unanimous (3/0) in favor of the motion (Ayes – 3/0; Eraqi, Dr. Almasri, and Ms. Mulrooney). Motion passed - Agenda approved.
 - 1.4 Conflict of Interest Inquiry - No conflict of interest was reported by any board member
 - 1.5 Approval of Prior Meeting Minutes - It was moved by Dr. Almasri and seconded by Mr. Eraqi to approve the minutes from November. The vote was unanimous (3/0) in favor of the motion

(Ayes – 3/0; Eraqi, Mulrooney, and Almasri). Motion passed – Minutes adopted.

2. Public Comment - None

3. Correspondence - None

4. Reports

4.1 Dr. Cowger reviewed the SVSU Charter Collaborative, highlighting board member tidbits.

4.2 Management Company Report - Mr. Saber, Dr. Speck, and Dr. Aabed provided an overview of the written report including highlights of current school activities including an overview of academics, current enrollment, professional development, and assessment.

4.3 Financial Reports - Dr. Cowger briefly reviewed the financials pointing out cash on hand, the fund balance, State revenues, and expenditures.

4.4 Mr. Saber and Dr. Cowger reviewed the NDA Academic Report, conducted by SVSU. Most of the ratings were “exceeding.”

5. Unfinished Business - None

6. New Business

6.1 Approval of Monthly Financial Reports - It was moved by Dr. Almasri and seconded by Ms. Mulrooney to approve the December financials. The vote was unanimous (3/0) in favor of the motion (Ayes – 4/0; Mulrooney, Eraqi, Almasri). Motion passed – Financials approved.

7. Other Business

8. Extended Public Comment (not limited to agenda items)

9. Closing Items

9.1 Announcement of Next Meeting Date - January 20, 2026 at the EMAN offices in Southfield.

- 9.2 **Adjournment** - It was moved by Dr. Almasri and seconded by Mr. Eraqi to adjourn at 6:31 pm. The vote was unanimous (3/0) in favor of the motion (Ayes – 3/0; Mulrooney, Eraqi, Dr. Almasri). Motion passed – Meeting adjourned.

This meeting is a meeting of the Board of Directors of New Dawn Academy in public for the purpose of conducting the New Dawn Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

Minutes available at Board office: 8200 Irving, Sterling Heights, MI 48312

I certify that these minutes were approved [] as read, [] as corrected, by the Academy Board at a duly noticed open meeting held on January 20, 2024 at which a quorum was present.

By: 
Its: Secretary

Copies of the minutes are available at 8200 Irving Street, Sterling Heights, MI 48312.